

BANK OF NAMIBIA

VACANCY:

PRINCIPAL INNOVATION HUB OFFICER: STRATEGY, PROJECTS, AND TRANSFORMATION (P3)

REQUIREMENTS:

Knowledge and Experience:

- Degree in Innovation Management, IT-related, Engineering or relevant degree and/or
- at least 3-5 years of relevant experience (Innovation, FinTech Management) at supervisory level
- Certification in Fintech Innovation related fields would be advantageous,
- Bank of Namibia Act and related legislation.
- Bank of Namibia Strategic Plan and Objectives
- Innovation Management
- Strategic planning and thinking
- Decision-making and problem-solving skills
- Networking and partnership development
- Effective communication skills (written and verbal)
- Risk assessment, risk mitigation strategies.
- Project and change management principles.
- Deep knowledge of technological advancements and their potential impact on the financial sector
- Understanding of cybersecurity, data privacy, and operational risk management.

Duties and Responsibilities:

The main accountabilities of this position are to:

- On an annual basis coordinate the development and communication of the vision and strategy for the Innovation Hub aligned with the Bank's overall strategy.
- Continuously foster a culture of innovation within the Bank by encouraging employees to propose and implement innovative solutions.
- Continuously build and maintain partnerships with other central banks, international organizations, academic institutions, and private sector entities to facilitate collaboration on innovative initiatives.
- Constantly remain abreast of emerging technologies and trends in the fintech industry to facilitate the identification of opportunities for the Bank to learn, regulate and supervise any activity that may pose a risk to the financial system.

- Continuously work closely with regulatory functions to develop agile frameworks and guidelines for the adoption of innovative technologies in the financial sector.
- Regularly oversee research initiatives to explore innovative solutions and technologies that can enhance the central bank's operations and the broader financial system.
- Regularly act as a spokesperson for the central bank's innovation initiatives, communicating the benefits and risks of new technologies to various stakeholders.
- Continuously assess and manage the risks associated with the adoption of new technologies, ensuring that security and resilience are prioritized in innovation efforts.
- Establish key performance indicators (KPIs), on a quarterly basis, to measure the success and impact of innovation initiatives.
- Regularly develop and roll-out training programs and initiatives to enhance the skills and knowledge of the Bank's staff in areas related to innovation and emerging technologies.

People with disabilities are encouraged to apply. If this challenge appeals to you, please apply online through the following address:

<https://www.bon.com.na/Informations/Vacancies.aspx>

CLOSING DATE: 20 FEBRUARY 2024