

# Bank of Namibia Strategic Dagwood

2022–2024

## Mission

To support sustainable economic development through effective monetary policy and an inclusive and stable financial system for the benefit of all Namibians.

## Vision

To be a leading central bank committed to a prosperous Namibia.

## Values



Act with integrity



Open engagement



Lead through innovation



Performance excellence



We care



Embrace diversity

## High-level Strategic Focus Areas

The Four Pillars

1



### Purpose

- Maintain a stable and inclusive financial system
- Maintain price and monetary stability
- Ensure the sufficiency of supply and the integrity of currency
- Operate as fiscal advisor to and banker for the Namibian government
- Manage reserves prudently
- Promote financial sector growth and economic development

2



### Stakeholder Engagement

- Promote a positive reputation
- Enhance stakeholder awareness and confidence
- Maintain pro-active public engagement

3



### Talent and Transformation

- Promote potential through talent transformation
- Employer of Choice
- Future-fit capacity building
- Foster visionary and collaborative leadership
- Promote a staff culture of integrity, agility, excellence and performance

4



### Future-fit Organisational Efficiency and Effectiveness

- Effective and pro-active risk management
- Deliver responsive and innovative solutions
- Develop a sustainable and green organisation
- Effective financial management
- Enhance operational capability and value maximisation
- Strengthen resilience through good governance and compliance
- Adopt data-driven solutions and decision making

Key enabler  
Digital transformation

Bank of Namibia

