

10 YEAR ACTION PLAN

Namibia Financial Sector Strategy 2011-2021

GOAL	OUTCOME	2011 - 2013 (3 YEARS)		2013 - 2016 (3-5 YEARS)		2016 - 2021 (5-10 YEARS)		2021
		IMMEDIATE PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES	INTERMEDIATE & MEDIUM-TERM PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES	LONG-TERM PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES	EVALUATION
1. FINANCIAL MARKETS DEEPENING & DEVELOPMENT	Active capital market, with NSX local market cap at 75% of GDP	1. Promulgate & implement FIM Bill	Lead: NAMFISA Others: MoF	34. Continue developing new instruments (e.g. exchange traded funds, securitized securities & derivatives)	Lead: NAMFISA Others: Private sector, NSX, SOEs	51. Continue developing new instruments (e.g. exchange traded funds, securitized securities & derivatives)	Lead: NAMFISA Others: Private sector, NSX, SOEs	Ministry of Finance
		2. Undertake a study to inform a national strategy on the role of long-term funds in the economy	Lead: BoN Others: NAMFISA, GIPF, NPC, MoF (& Consultant)	35. Continue encouraging local incorporated financial institutions to list on NSX	Lead: MoF Others: NSX & NAMFISA			
		3. Cost/Benefits analysis study on the possibility of demutualizing the NSX	Lead: NSX Others: NAMFISA, BoN & MoF	36. Review & effectively implement amended regulations 15 & 28	Lead: NAMFISA Others: MoF & BoN			
		4. Encourage state agencies to issue more corporate papers	Lead: MoF Others: SOEGC, MRLGH, BoN, NAMFISA, NSX	37. Harmonise regulatory regime & strengthen collaboration amongst regulators	BoN & NAMFISA			

1. FINANCIAL MARKETS DEEPENING & DEVELOPMENT	Active capital market, with NSX local market cap at 75% of GDP	5. Work with private sector to leverage on PPPs	Lead: MTI Others: SOEGC, MoF, NPC, BoN, NCCI, Mines Chamber & NSX	38. Review the viability of the primary dealership system for bond market & operationalization of the secondary market repos	Lead: BoN Others: MoF, MoJ, BAN, NSX, Bond Association		
		6. Develop new instruments (e.g. exchange traded funds, securitized securities & derivatives)	Lead: NAMFISA Others: Private sector, NSX & SOEs				
		7. Encourage local incorporated financial institutions to list on NSX	Lead: MoF Others: NSX, NAMFISA & BoN				
		8. Investigate the feasibility & viability of having a sustainable CSD	Lead: BoN Others: MoF, NSX & NAMFISA				
GOAL	OUTCOME	2011 - 2013 (3 YEARS)		2013 - 2016 (3-5 YEARS)		2016 - 2021 (5-10 YEARS)	
		IMMEDIATE PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES	INTERMEDIATE & MEDIUM-TERM PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES	LONG-TERM PRIORITIES	RESPONSIBLE & SUPPORTING AGENCIES
2. FINANCIAL SAFETY NET	Appropriate safety nets in place	9. Investigated & determine feasibility & format of an appropriate deposit insurance & resolution scheme for Namibia	Lead: BoN Others: MoF, NAMFISA & Short-term Insurance Association				
Ministry of Finance							

3. FINANCIAL INCLUSION	Have & implement a consumer protection legal framework	10. Develop market conduct principles & oversight	BoN & NAMFISA	39. Establish a financial services complaints adjudicator	BoN & NAMFISA	Financial Inclusion Council	
		11. Educate consumers on rights & obligations	Lead: MoF Others: FLI platform partners				
	Increase the national financial literacy rate	12. Develop a clear policy framework for coordinating financial literacy initiatives	Lead: MoF Others: Platform partners	40. Increasingly incorporate financial education into the school curriculum	Lead: MoF Others: MEC & NIED		
	Increase the national financial literacy rate	13. Develop a national baseline data on financial literacy	Lead: MoF Others: Platform partners				
		14. Explore sources of funds for financial literacy initiatives					
		15. Have in place mechanisms to monitor & evaluate the effectiveness of financial literacy programmes					
	Reduce lack of access to financial services & products from baseline of 51.7% to 26%	16. Monitor the level of financial exclusion in Namibia	Lead: MoF Others: Other syndicate Members & FinMark Trust	41. Revise the Credit Agreements Act	Lead: NAMFISA Others: MTI, MoJ & BoN		
		17. Review & align with international best practices the determination of usury rate thresholds	Lead: NAMFISA Others: BoN, MoF, BAN & Association of micro-lenders	42. A national venture capital fund (risk facility) would be considered in 2013	Lead: DBN Others: BoN, MoF NAMFISA & GIPF		

3. FINANCIAL INCLUSION	Reduce lack of access to financial services & products from baseline of 51.7% to 26%	18. Issue regulation on electronic money (e-money)	BoN	43. Ensuring the availability of micro-insurance products in the country	Lead: NAMFISA Others: MoF, NIA & LAAN	
		19. Implement action plans under NPS Vision 2015 & other activities recommended by the Fees & User Charges Study	Lead: BoN & NAMFISA Others: MoF, NAMFISA, PAN & BAN	44. Continue implementing action plans under NPS Vision 2015 & other activities recommended by the Fees & User Charges Study	Lead: BoN & NAMFISA Others: MoF, PAN & BAN	
		20. Amend Banking Institutions Act to make specific provision for microfinance deposit-taking institutions	Lead: BoN Others: MoF	45. Explore other ways & methods for collateral	Lead: BoN Others: MoF, BAN & DBN	
		21. Guard the inherent conflict between financial integrity & financial access	Lead: BoN Others: MoF & NAMFISA			
	Establish institutions to provide sufficient support to SMEs & offer adequate products, services & knowledge	22. Consider revising the 1997 SME Development Policy	Lead: MTI, Others: MoF & BoN,	46. Create legislation to enable the establishment of a credit bureau	Lead: MTI Others: BoN & NAMFISA	
		23. Do study to determine the viability of a Credit Guarantee Scheme in Namibia	Lead: BoN Others: MTI			
		24. Review the mandate of NamPost Bank to enhance its contribution to financial inclusion	Lead: Nampost Others: MoF, BoN, Min of ICT & NAMFISA			
	Financial Inclusion Council					

3. FINANCIAL INCLUSION	Establish institutions to provide sufficient support to SMEs & offer adequate products, services & knowledge	25. Do a study on how a credit bureau can be organized	Lead: BoN Others: NAMFISA					
		26. Create a specialised SME bank	Lead: MTI Others: SME Bank Board					
		27. Investigate how best existing Govt funds/programmes, housed under several ministries, aimed at assisting small entrepreneurs can be coordinated	Lead: BoN Others: MoF, NAMFISA, MTI, MRLGH, NPC (& Consultant)					
		28. Encourage all lenders to provide SME advisory services or make use of other relevant bodies & to lend to priority sectors	Lead: MTI Others: MoF & BoN					
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4. LOCALISATION OF THE NAMIBIAN FINANCIAL SECTOR	Increased Namibian ownership of financial institutions	29. Recommend to MoF Minister to issue appropriate levels of Namibian ownership of financial institutions	BoN	47. Recommend to MoF Minister to issue appropriate levels of Namibian ownership of financial institutions	NAMFISA			

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4. LOCALISATION OF THE NAMIBIAN FINANCIAL SECTOR	Significant representation of Namibians at Board & management level of financial institutions	30. Monitor implementation of NEEEF, NFSS & sector voluntary Charter & advise Minister accordingly	BoN, MoF & NAMFISA	48. Continue monitoring implementation of NEEEF, NFSS & sector voluntary Charter & advise Minister accordingly	BoN, MoF & NAMFISA	52. Continue monitoring implementation of NEEEF, NFSS & sector voluntary Charter & advise Minister accordingly	BoN, MoF & NAMFISA	Ministry of Finance	
		5. SKILLS DEVELOPMENT IN THE FINANCIAL SECTOR	Identify & develop skills needed by the financial sector	31. Do a skills assessment to determine the needs of the financial sector	Lead: NTA Others: MoF, Industry association, BoN & NAMFISA	49. Design a sector Skills & Training Plan (Financial Sector Skills Enrichment Programme)	Lead: BoN & NAMFISA Others: MoF, Industry (& Consultant)		Ministry of Finance
				32. Strengthen various professional qualification institutes, such as the IOB & IIN to build up the skills	Lead: MEC Others: NTA, Industry associations, NQA, Polytech, UNAM, BoN, NAMFISA & MoF	50. Review existing courses offered by tertiary institutions to determine relevance & adequacy			
		33. Engage relevant authorities (e.g. Ministry of Home Affairs), on a strategy for acquisition of work permits for foreign employees with critical skills	Lead: MoF Others: BoN, NAMFISA, NCCI						

Note: Empty spaces in the table means there is no required strategy under the specific goal and outcome to be implemented during the specified timelines.

